

ENVIRONMENTAL POLICY

REF AE-004 V/2025

HARSCH

The Art of Moving Forward

HARSCH Management is committed to properly controlling and limiting the impact of its activities on the environment, while at the same time guaranteeing a quality service for its customers and optimal working conditions for its employees.

To meet this commitment, HARSCH Management is equipped with an Environmental Management System (EMS), certified under ISO 14001:2015, the key elements of which are based on the following principles:



Our building

Our building situated at Rue Baylon 10, Carouge, is certified as conforming to the MINERGIE norms (Minergie certificate No. GE-117).



- It is "state of the art" and meets exceptionally high standards as regards the quality of fresh air ventilation, thermal equilibrium, protection against outside noise and energy savings optimization.
- We have 505m² of solar panels installed on the roof of our building which produce an estimated 120,000 kWh/year. We then produce 1/3 of our energy consumption and needs annually.

Our equipment

Our purchasing policy is defined according to the following criteria:

- Compliance with legal norms, energy conservation, the use of 100% recyclable materials and/or derived from recycled materials, delivery of packaging materials by rail, etc.

Where possible we give preference to suppliers and partners holding ISO14001/ISO9001 certification and/or those who comply with the official norms of our trade. We encourage them to respect our ecological directives as regards the use of materials, recycling and disposal.

At our depots specific areas are designated for sorting used materials prior to their delivery to approved companies for recycling or further treatment.



Our vehicle fleet

All our vehicles powered by petrol engines are equipped with catalyst systems; our diesel vehicles all have particle filters. The program for fleet renewal is decided according to the EURO norm as it evolves. In 2022, we have bought a biogas truck.

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Our vehicle fleet (continued)

When purchasing new vehicles, we ensure that the dealer or manufacturer shows us their charter regarding environmental protection, to ensure that we are supplied with vehicles with low CO2 emissions.

- Our consumption of current and future types of energy is subject to ongoing review.



Our shipments

As far as possible, and depending on customer requirements, we ensure frequent use of rail transportation to the port of departure / from the port of arrival. This is notably the case for overseas moves. Whenever possible we also take good care to optimize the routing of our trucks.

Awareness among employees and partners

We encourage our employees to find all sorts of ways to use energy sparingly, prompting them and our partners to take ecological measures in order to reduce the impact of their activities on the environment.

Our packers are trained to use only the strict minimum of packing materials, while at the same time guaranteeing optimal security for the goods. We have implemented an «ecological driving» training program to install rational driving practices into our drivers, offering greater security and more respect for the environment and for the community as a whole.

Our Environmental Analysis and our carbon assessment allow us to track the levels of our greenhouse gas emissions (GGE) and make long term improvements.



**Sustainable development is at the heart of our concerns;
we do everything possible to be socially aware and to benefit the community.
Together, we actively contribute to the achievement
of our short, medium and long term objectives.**